

English Translation – Code of Conduct Regulations

Regulation No. (1)

Article 2 – Objective

This regulation aims to establish ethical rules and standards of conduct to ensure proper, honorable, and sound performance of public service duties.

Article 3

First: An employee or person charged with a public service shall:

1. Report any case of corruption to the competent authorities upon becoming aware of it.
2. Perform official duties with honesty, integrity, professionalism, impartiality, and concern for the public interest.
3. Provide services to citizens impartially and without discrimination based on sect, belief, ethnicity, nationality, or other grounds.
4. Refrain from engaging in sectarian topics during official working hours.
5. Be familiar with applicable laws, regulations, and instructions related to the job and apply them without negligence.
6. Avoid making promises contrary to the law and avoid being influenced by personal emotions when performing duties.
7. Ensure that information provided to the Integrity Commission, supervisory authorities, or other competent bodies is accurate whenever required by law.
8. Not abuse powers granted under the law.
9. Work continuously to develop professional skills and capabilities.
10. Refrain from activities that may create a conflict of interest between official responsibilities and personal interests.
11. Refrain from working for or accepting rewards from private-sector entities directly related to previous official duties for a period of three years after the end of service.

Second: Employees and public service personnel shall comply with duties stipulated in relevant laws.

Third: Employees and public service personnel shall comply with prohibitions stipulated in relevant laws.

Fourth: Employees and public service personnel shall adhere to human rights principles in accordance with the Constitution and applicable laws.

Article 5

Persons covered by this regulation shall review its contents, sign the attached form, and act accordingly. Compliance is considered a condition for continuing in service.

Summary

The Code of Conduct aims to strengthen integrity, transparency, and discipline in the performance of official duties, enhance public trust in public institutions, regulate professional and ethical behavior, and prevent abuse or misuse of public office.